

BY EMAIL

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कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



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CIRCULAR

Sub.: Coverage of Educational Institutions, Medical Institutions and other establishments in the State of Maharashtra under the Code on Social Security, 2020 - reg.

Kindly refer to this Office Circular dated 12.02.2026, whereby all field offices were informed that, in pursuance of the directions of the Government of Maharashtra, implementation and further action under the Government of Maharashtra Notification dated 30.01.2026 had been kept in abeyance until further orders.

In this regard, ESIC Headquarters Office, vide its letter dated 24.07.2026, has clarified that, consequent upon the implementation of the Code on Social Security, 2020 with effect from 21.11.2025, the coverage of establishments is governed by Section 1(4) read with the First Schedule of the Code. Accordingly, no separate notification is required for bringing any establishment within the ambit of the ESI Scheme.

It has further been clarified that the provisions of the Code on Social Security, 2020 are applicable to all "establishments" as defined under Section 2(29) of the Code, including Educational Institutions, Medical Institutions, and all other establishments falling within the scope of Section 1(4) read with the First Schedule, in the State of Maharashtra, with effect from **21.11.2025**. Consequently, liability to pay contribution under Section 29 of the Code also arises from the said date, subject to fulfillment of the statutory conditions prescribed under the Code.

Accordingly, all Sub-Regional Offices, Branch Offices and concerned field functionaries are hereby directed to ensure strict compliance with the provisions of the Code on Social Security, 2020 and

take necessary action for coverage of all eligible establishments in accordance with the aforesaid statutory provisions and the clarification issued by ESIC Headquarters.

This issues with the approval of the Regional Director.

(Jitendra Khairnar)
Assistant Director

To,

1. All SROs/ ESIC Hospitals under Maharashtra region.
2. All Branches/ BO/ DCBO of R.O. Mumbai
3. Chief Executive Officer, MH ESI Society, ESIS Worli Hospital Building, 1st floor, Ganpat Jadhav Marg, Worli, Mumbai 400018.
4. Principal Secretary, Public Health Department, Govt. of Maharashtra, 10th Floor, G.T Hospital Compd., Mumbai- 400 001.
5. Principal Secretary, Labour Department, Government of Maharashtra, R.No.128 Annexe, Mantralaya, Mumbai -400 032.
6. Labour Commissioner, Dept. of Labour, Govt. of Maharashtra Kamgar Bhavan, 4th floor, C-20, E Block, Opp. Reserve Bank, BKC, Bandra (E), Mumbai- 400 051.
7. Medical Commissioner, West Zone – Ahmedabad, Regional Office, Ahmedabad, Panchdeep Bhavan Income Tax Circle, Ashram Road Ahmedabad – 380 014
8. Insurance Commissioner, West Zone Regional Office, Ahmedabad Panchdeep Bhavan Income Tax Circle, Ashram Road Ahmedabad- 380 014.
9. I.C.T. Branch, R.O. Mumbai; for uploading the circular on website of ESIC RO Mumbai.
10. Public Relation Branch, R.O. Mumbai; to ensure adequate publicity.
11. P.A. to Regional Director, R.O. Mumbai.